April 2022



Ark Tenants





New Tenant Experience See page 4.

Complaints Update See page 10.



arkha.org.uk



Ark People Housing Care

Welcome



Bobby Duffy







Welcome to the Spring Edition of the newsletter.

I hope you are well and continue to be satisfied with the services we provide to you.

In previous editions of the newsletter, I told you about the Programme for Improvement; our programme for delivering the quality improvements we have identified across Ark. During this period we have again made steady progress against delivering the improvements detailed in our business plan, in particular the recruitment and retention of our employees and making Ark a good place to work.

We have improved our recruitment processes; we have improved recruitment methods to make the process more efficient for prospective employees and we have identified the key issues employees told us is important to them in their employment experience with Ark and we will work to put measures in place that ensures Ark remains a good place to work.

As customers of Ark, I have no doubt that you experienced some disruption to the services we provide to you at the beginning of the pandemic, as we moved to providing critical services only. Later in 2020 guidance changed and we were able to begin more face to face service provision and services that had been stopped, started up again; however the rollercoaster of the pandemic.

What employees now want more than before is flexibility and work life balance and the pre Covid-19 time spent travelling to and from a work place is now seen as unnecessary and not a good use of time. The past two years has brought about permanent changes in employment that we at Ark now need to respond to.

So what does this mean for our customers?

I would like to think the disruption to your service has been kept to a minimum and where you have experienced disruption it has not negatively impacted you. Delivering excellent customer service remains a key priority and if we are not meeting your expectations, please tell us about it.

Despite the many challenges they have faced throughout this pandemic from both a work and a personal perspective, our teams have worked very hard to ensure good quality customer services continued to be provided and it is right that we recognise that.

I would like to thank all Ark customers for your patience and understanding for the changes we have had to make to your services at times, over this very challenging period; to ask you to join me is saying a massive thank you to every single employee in Ark for their huge efforts and commitment and for doing their very best during this period and to reassure you we are working very hard to ensure we can recruit and retain excellent people in Ark, that will deliver the high quality services to you, our customers.

Bobby







New Tenant Experience





William moved into his flat at the Hoseason Gardens service in the summer of 2021.

William found lockdown really difficult and with the end of school approaching he moved into his own supported accommodation. This was a really big adjustment for William. Ark support staff and housing were really flexible they enabled him to move in gradually.

William is enjoying having his own independence, he is particularly enjoying doing household tasks.

Mr Currie moved into one of Ark's properties in Edinburgh.

As with all tenants the housing officer carried out a settling visit with Mr. Currie to get general feedback on becoming a new Ark tenant and check if there was any issues that he needed assistance with to help settling into his new home.

Mr Currie said that "the property was clean and freshly decorated, which took a lot of stress off me so that I could just move in and get settled. The application and sign up process was all very friendly and very helpful. Nothing seemed to be too much of a problem."



Health & Safety





About reporting an accident or incident

Always remember to speak to someone if you have suffered an injury, had an accident or been involved in an accident.

- An accident is an unplanned event that leads to injury damage or loss
- An incident is an unplanned event that had the potential to injure but didn't on this occasion.

Why do I have to report and talk about accidents and incidents?



- If you are being supported by Ark at the time of the incident or accident Ark has a legal duty to document this to investigate what went wrong and to try and prevent it from happening again.
- Talking to Ark staff about incidents and accidents that have happened to you lets Ark staff know if you are having too many accidents and incidents during support. When not being supported, there may be a reason for this that needs to be discussed with other people.
- It may mean that there may have to be changes to your care plan to keep you and Ark staff safe
- Ark will help you to make your home and daily activities as safe as possible for you after an incident or accident.

The Noise App



What is the Noise App? The Noise App is developed and powered by RHE Global. It is a tool designed for tenants to record noise nuisances on their Apple or Android smartphone. The App utilises the smartphone microphone(s) to record a sample of the "Noise Nuisance" for a sample of up to 30 seconds, Tenants can make several recordings which can be associated with the same noise source or different sources.

The Noise App provides a very efficient means of taking good quality recordings of noise nuisances such as a dogs barking, loud music, parties, anti-social behaviour, machinery, vehicles, construction or industrial noise. This empowers noise sufferers to gather evidence for use by their Housing Officer.

How to access the Noise App? If you are experiencing noise nuisance you can report this to your housing officer through the Noise app.

Download

To download the app go to the 'App Store' for iPhone users or the 'Play Store' for android users. Search for 'The Noise App' and tap 'Get' or 'Install' to download the app.

Register

Open the app and click on 'Get Started', select your country of residence and then click 'Create an Account'. First type in your Ark Housing Association as the investigator and choose it from the drop-down menu. You will then need to enter the email address you wish to use on the noise app service. If you have used another one of our services in the past you will be allowed to use those credentials to log in, if not you will need to complete the account creation process.

Once the required information has been entered an email will be sent to your email address asking you to confirm your account. Once your account has been confirmed please return to the app and login. Agree to the terms of service and enter you home address, this will be provided to your housing officer so they can process the complaint.

Language

To change language, once logged in choose the menu button on the top left of the 'Noise Diary' screen. You will see the option 'Language', here you can choose your desired language.

Submitting a noise complaint

There are 7 important steps to take for sending a noise complaint via the Noise App.

- Record
- Duration
- Source
- Location
- Intensity and comentary
- Address
- Confirmation

If you use the Noise App, please continue to make recordings and entries for as long as the problem continues.

Please contact the housing team to make them aware if you are experiencing any nuisance or disturbance and they can support you to sign up to the Noise App to send over recordings or discuss alternative methods of reporting.

The housing team are available on 0131 478 8146 or email <u>housing@</u> <u>arkha.org.uk</u>



Stock Condition Survey



Ark Stock Condition Survey 2021-2022

What is the stock condition survey? Our stock condition surveys are carried out on average every 4 years and are used to assess the main internal and external parts of your home, including the kitchen, windows, roof covers etc. which tells us when they are likely to need replacing.

Why did we do it? Condition surveys help us plan what components need replacing and when. This ensures you're home is maintained at the right time and that we have the funds in place to successfully carry out any replacements.

Any energy data collected will enable us to target the homes that need the most help in improving their efficiency, saving you money on your heating bills as well as benefiting the environment.

What happens next? We have recently completed our stock condition surveys and have now begun the process of analysing the data collected. The results from these surveys are being used to identify our short, medium and long term plans for upgrading our properties, this will include works such as Kitchen, Bathroom, Window and Door Replacement Programmes. We hope to have completed analysing the data and have an investment plan produced in the first half of 2022.

Does this mean I will be getting improvement works? Not necessarily. We have collected all the information about the remaining life of various components such as kitchens, bathrooms, windows, boilers, etc. this information will give us a short, medium and long term views of future maintenance and improvement programmes. If your home is included in any improvement programmes we will be in touch with you to let you know. We also hope to have our short term improvement programme available for you to check if your home is included for any works.



Moving On

Give Notice in Writing

We need at least 28 days written notice. When we receive the written notice we will write to confirm the end date. There is a Tenancy Termination form that we will ask be completed.

Pre-Termination Home Visit

We will contact the tenant to and arrange an appointment to visit. This is a property inspection to make sure the house is in a good condition.

Rent

Rent must be paid up to and including the tenancy end date.

Keys

Return all keys for the property to us before or on the agreed day the tenancy ends.

After You Leave

Once the property has been vacated we will carry out an inspection.





Further Advice

If you are planning to move and you would like more information please contact the housing team, by phone on 0131 478 8146 or e-mail: <u>housing@arkha.org.uk</u>.

Looking for Ways to Find a Move?

The housing team can also give advice on some of the different housing options:

- Mutual exchange
- Transfer to another Ark property
- Apply to for rented housing with another registered social landlord
- Low cost home ownership initiatives out with Ark.

"We Expect the Property To Be Left in Good Condition"

Complaints Update

Between October & December Ark received 20 complaints..

Out of the 20 complaints-

- 16 about Care and Support
- 4 about other departments

Of these complaints-

- 11 we agreed with
- 3 we partly agreed with
- 6 we did not agree with
- 15 of these complaints were handled within 5 working days.

 4 of these complaints required more investigation and were dealt within 20 working days. 1 of the complaints needed more examination. If you would like further information you can visit Arks webpage and go to the "About Us" section.

There is now complaints training for staff. The Compliance and Improvement Business Partner will continue to provide support to individuals that manage complaints to ensure the procedure is followed.

If you want to know more about the complaints process please contact the Compliance and Improvement Team who will be happy to help.

David Boucher Compliance & Improvement Business Partner 07510923318



You can view the full Complaints Handling Procedure guide here-<u>https://bit.ly/3KC1Jq7</u>

Or you can get intouch with your Care & Support Manager or Participation Officer

Data Protection



In 2018 we wrote to all tenants to tell them about how Ark deals with information that we collect and hold about tenants and their families. We sent a copy of our Fair Processing Notice.

Following the changes in the Data Protection Regulations, we have now updated the Fair Processing Notice. It is now called the Privacy Notice and a copy of this, along with a copy of our Retention Policy and Data Protection Policy can be download from our website.

www.arkha.org.uk/freedom-of-information/ guide-to-information/ As well as making you aware of how we process your data, we must also ensure that members of your family are aware that we will be processing their data too.

Accordingly for any children over 12, please can you ensure that they read a copy of the Privacy Notice. For any children under 12, please can you explain this to them and thereafter note that we will be processing data relating to your child/ children under the terms of the Privacy Notice.

If you would like a copy/copies of the Privacy Notice, please contact us and we can send them to you. 0131 447 9027

Housing Team Update



Kate McLoughlin joined the housing services team mid-February as a Temporary Housing Officer. Kate is based in the North of Scotland and will be hybrid working from home and Ark's Forres office. The areas that Kate will be predominantly covering will be Aberdeen City, Aberdeenshire and Moray but will occasionally be covering other areas across Ark Housing stock.

Kate can be contacted by email <u>Kate.mclouglin@arkha.org.uk</u> or by phone 07715069639

Furniture Packages

Ark previously provided furniture packages at the start of a tenancy but it has come to Arks attention that service users had not requested replacement bedroom furniture.

This could cause potential issues with the current furniture package system whereby, there are service users claiming Housing Benefit for the charge and not using the furniture package as they are buying their own furniture as they have funds available or are not fully aware of their package entitlement which effectively means Ark are collecting Housing Benefit for the charge but not using it.

Tenants financial circumstances/needs may change over time therefore it shows the importance of reviewing the furniture packages.

Following a recent review of the furniture package Ark Housing Department are looking to streamline the furniture process wherever possible and cut down on inventory items to minimise the package entitlement and subsequent service charge

To ensure value for money Ark will therefore remove the furniture charge from the monthly service charges from 1st April 2022. The full details of the new charges will be provided with the annual rent increase notification.

Ark will continue to provide items of furniture in the communal areas of the property tenants live in so there will therefore still be a reduced furniture charge as part of the monthly charges for these communal items.

Any new sole tenants will now not receive a furniture package – should tenants need financial assistance they should approach DWP for grants.

Furniture packages will remain in place for shared properties, however for any new shared tenancy this will be for communal goods only and we will aim to phase out those who have packages including bedroom items wherever possible.



Energy Advice

Worried about your energy bills? Home Energy Scotland may be able to help you.

Home Energy Scotland helps people in Scotland create warmer homes, reduce their energy bills, and lower their carbon footprint. We are funded by the Scottish Government and managed by Energy Saving Trust.

This increase in gas prices has forced some energy suppliers in Great Britain out of business. By the end of December last year, a total of 28 energy companies had gone bust.

What does it mean for your energy bills?

On 3 February, Ofgem announced that the cap will increase from 1 April 2022 for approximately 22 million customers.

What can I do to reduce my energy bills?

We recommend that you try and reduce how much energy you currently use at home – for example, turning off the lights when you leave the room or reducing the number of times you use your washing machine in one week.

What can the government do about the energy crisis?

We're calling on the UK Government to provide emergency funding for households that need it the most, helping to protect people from rising energy costs now.

Get advice you can trust

For more information from Home Energy Scotland call free on

0808 808 2282 lines are open Monday - Friday, 8am - 8pm, and Saturday 9am - 5pm.





Reporting Repairs

Monday to Friday: 8:30am to 4:30pm

Please telephone 0131 478 8143.

When reporting a repair you should give as much detail as possible in order that the work required can be properly assessed.

You will be informed of the length of time in which your repairs should be completed and the name of the Contractor who will attend. You should also give a contact telephone number, to enable the Contractor to contact you to arrange access.

To confirm your reported repair has been processed ARK will post you a Maintenance Works Order Acknowledgement form which will provide details of: the Contractor, the Fault Reported, and the Target Date for the Contractor to attend; as well as giving you the opportunity to provide feedback upon our performance in dealing with the repair.

Reporting an Emergency Repair at Night, Weekends and Holidays:

All Emergency Repairs required outside normal Office Hours should be reported by telephoning:

Area	Emergency Contractor
Forres	Heatcare 01343 842 042
Aberdeen, Buckie, Fraserburgh, Inverurie, Macduff, Peterhead and Portlethen	Heatcare 01343 842 042
Arbroath, Blairgowrie, Forfar and Perth, Clackmannanshire, Falkirk, Fife, Lothian's, Scottish Borders	All in 1 Property Maintenance 07756 147 365 or 07810 883 676





Near Me

During the past two years, organisations in housing, health and social care have developed their digital services to give improved access to appointments and advice previously delivered face to face.

One example of this is Near Me, a videoconsulting service which enables serviceusers to attend appointments from home or wherever they find private and convenient.

Near Me has been approved as confidential and safe by the Scottish Government and NHS Scotland. Appointments are not recorded and no personal information is stored by the system.

Recently, at Ark Housing both new and existing tenants have attended viewings, pre-allocation meetings, settling in visits and annual house visits using Near Me.

All that is required to access an appointment on Near Me is a device like a smart phone, tablet or laptop and an internet connection with up to date browser such as google, chrome or safari.

The benefits reported including no travel time to appointments and less time away from work or other obligations.





Importantly, as Covid 19 restrictions and guidance change, Near Me enables service users to attend appointments safely with no risk of infection.

Further information and instructions on this service are sent prior to appointments and although phone calls and some meetings in person are still happening, Near Me is another convenient service for tenants at Ark:

To find out more, please see: <u>www.nearme.scot</u>





Housing Team Contacts housing@arkha.org.uk 0131 478 8146



Asset Team Contacts repairs@arkha.org.uk 0131 478 8143