

ARK HOUSING ASSOCIATION LTD

Equality Monitoring Form - Housing Services



The general equality duty, created by Section 149 of the Equality Act 2010, requires ARK HA, in the exercise of its functions, to have due regard to (or in other words “consciously consider”) the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Act
- Advance equality of opportunity between people who share a relevant protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

ARK is required under this duty to record and monitor the profile of the people who use our service and service activity, with respect to 8 of the 9 protected characteristics. These are: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation. It does not include marriage and civil partnerships as this relates to employment.

You do not have to fill in this form but by doing so it would help us make sure we are treating people equally.

The information you provide will be treated anonymously and will only be used for statistical purposes. We will not link it in anyway to you as an applicant or tenant, unless you specifically ask us to do so for the purposes of providing additional support or information.

If you wish to identify yourself, please provide your name, address and date of birth below. In doing so you acknowledge that ARK will process any equality data that you provide as “special data”, so that we can provide our housing services to you in accordance with the substantial public interest involved in our work as a Registered Social Landlord, as set out in the Fair Processing Notice which has been provided to you.

Name	
Address	
Date of Birth	

1.0 Please tick which one of the following applies to you:

I am completing this as:

An applicant for housing	
A new tenant	
An existing tenant	

2.0 Please tell us which region you live in:

Aberdeen	
Aberdeenshire	
Angus	
Clackmannanshire	
East Lothian	
City of Edinburgh	
Na h-Eileanan Siar	
Falkirk	
Fife	
Midlothian	
Moray	
Perth & Kinross	
Scottish Borders	
West Lothian	
Other	
Please tell us what:	
I prefer not to say	

3.0 AGE - Which age group applies to you:

16-17	
18-24	
25-35	
36-59	
60+	
Prefer not to say	

4.0 GENDER –Please tell us what gender you are:

Female	
Male	
Prefer not to say	

5.0 GENDER IDENTITY - Is your gender the same as it was at your birth?

 Yes

 No

 Prefer not to say

6.0 SEXUAL IDENTITY – Which of these best describes how you think of your sexuality?

Heterosexual or straight	
Gay or lesbian	
Bisexual	
Other sexuality	
Please tell us what:	
Prefer not to say	

7.0 PREGNANCY and MATERNITY – Please tell us if you are/were pregnant?

I am pregnant	
I have had a baby in the last 26 weeks	
Prefer not to say	

8.0 DISABILITY – Please tell us whether or not you think you have a disability:

The Equality Act 2010 describes a person as disabled if they have a longstanding physical or mental condition that has lasted, or is likely to last, at least 12 months; and this condition has a substantial adverse effect on their ability to carry out normal day-to-day activities. People with some conditions (cancer, multiple sclerosis and HIV/AIDS, for example) are considered to be disabled from the point that they are diagnosed.

 Yes

 No

 Prefer not to say

9.0 RELIGION or BELIEF – Do you regard yourself as belonging to any particular religion?

 Yes

 No

 Prefer not to say

If you answered YES, which one applies to you? Please select one box

Christian	
Hindu	
Buddhist	
Muslim	
Jewish	
Sikh	
Any other religion or belief	
Please tell us what:	
Prefer not to say	

10.0 RACE

Please tell us what your ethnic origin is:

Asian, Asian Scottish, Asian British: Bangladesh	
Asian, Asian Scottish, Asian British: Chinese	
Asian, Asian Scottish, Asian British: Indian	
Asian, Asian Scottish, Asian British: Pakistani	
Asian, Asian Scottish, Asian British: Other *	
Black, Black Scottish, Black British: African	
Black, Black Scottish, Black British: Caribbean	
Black, Black Scottish, Black /British: Other *	
Gypsy – Traveller	
Mixed or multiple ethnic	
Not known	
Other: Arab, Arab Scottish or Arab British *	
White: Irish	
White: Other *	
White: Other British *	
White: Polish	
White: Scottish	
Other Ethnic Background *	
If you chose * please tell us what:	
Prefer not to say	

DATE:

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