

COMI	MITTEE	MINUTE RECORD				
Minute of:		Ark Housing Association Board of Management				
Date Held:		24 August 2023, 1.30pm				
Venue:		Hybrid – Priory Board Room and Zoom				
Chair:		Graham Mitchell				
Secretary: Bobby Duffy		Bobby Duffy				
Presen	-	, , Mr Graham Mitchell (Chair), Mr Neil McKnight (Depute Chair), Ms Catriona Clarke, Mr Dave Proudfoot,				
Remot	-	Dr Darcey Black, Ms Donna Downie (Co-optee), Mr Craig Unsworth (Co-optee), Mr David Belfall (Co-optee) Mr Ian Logan, Ms Caryn Innes (Director of Development & Customer Experience), Mr Bobby Duffy (Chief Executive Officer), Ms Victoria Knox (Director of People & Organisational Development), Mr Mark Hall (Director of Care & Support), Mr Stuart Green (Director of Finance & Digital Improvement), Ms Mary Bell (PA to CEO) (Minutes)				
ITEM						
		Session – Board Portal				
		ession took place regarding the Board Portal.				
1.	Welcor					
2.	The Chair welcomed all attendees to the 24 August 2023 Board of Management meeting. Apologies: Ms Kayleigh Bryan, Ms Joanna Mansell, Mr Oliver Saint, Ms Lucy Robertson					
3.		ition of Interest				
5.	It was noted that Mr Neil McKnight and Ms Catriona Clarke are also members of Ark Commercial Investment Limited (ACIL) Board.					
4.	Items for Approval					
	4.1	 Minutes of Previous Meeting held on 29 June 2023 The Chair enquired if Members had any comments or queries regarding the 29 June 2023 Board of Management meeting minutes. An error was identified at item 10.4 and this will be removed from the minutes. Further to the amendment Members approved the 29 June 2023 Board of Management meeting minutes 				
	4.2	Actions				
		The action list was reviewed, and the following was noted: - 23/02/23 Item 7, Chairs Remarks – BoM reporting plan is on today's agenda for discussion and agreement, this action will b removed. Item 9.1, Property Development and Strategic Asset Management – Windsor Square new build development revised business case is on today's agenda for approval and will be removed from the action list. 29/06/23 Item 4.1, Voices Group Minutes – The DPOD advised that the 30 May 2023 Voices Group minutes had not been finalised yet and noted that she will share with Members prior to the next BoM Meeting. Item 7, CRR – It was noted that all amendments had been addressed, this action will be removed.				
		Item 10.2, Corporate Objectives are on today's agenda as part of BoM reporting, this action will be removed. Members noted the updates and status of the action list				
5.	 Policies for Approval CS08 Medication Policy, G13 Openness & Confidentiality Policy, G20 Fraud Policy, G35 FOI & EIR Policy The DOPD noted that she was requesting approval for CS08, G13, G20 and G35 adding that these were all cyclical updates, and the changes were noted in the policy cover sheets. The DPOD advised that at the beginning of September 2023 that TIAA are carrying out an audit of the policy review process and this will be reported through the Audit Sub-Committee. 					
6.	Members approved Policies CS08 – Medication, G13 – Openness & Confidentiality, G20 – Fraud and G35 FOI & EIR Annual Accounts Summary Report, Audit Report, and Technical Update, Ark HA, Letter of Rep, Letter of Support Ark Services Ltd and Ark Commercial Investments Ltd					



	 The DFDI provided an overview of the summary report informing that in terms of the audit process no significant issue had been highlighted and noted that there are still some presentational adjustments to be made. The DFDI explained 				
	how the final results are determined noting that the biggest impact has been the year-end adjustment in the pension				
	scheme. In addition, the DFDI advised that the release of the LA creditor position was another adjustment made and				
	advised how this had transpired and how this will be dealt with in the future. The DFDI added that some late				
	adjustments had been made noting what these had included.				
	$_{\odot}$ A discussion ensued regarding the finance paperwork that was shared with the BoM, and it was noted that the Ark HA				
	financial statements had been omitted. The Chair asked the PA to issue the appropriate papers and that any comments				
	or queries be forwarded to her prior to Wednesday 30 August 23. The Chair added that if there are no comments				
	received Members approval will be assumed. The DFDI confirmed that he will exclude ASL and ACIL accounts for the re-				
	issued papers as the Subsidiaries approve their own accounts and go to the BoM for information only.				
	• A discussion ensued in relation to the audit summary report and the DFDI noted that if there were specific questions, he				
	would be happy to comment but added that in his opinion, there were no material issues to highlight adding that the				
	report has been discussed in detail at other governance meetings. Mr Proudfoot noted that the report had been				
	discussed at the Finance Sub-Committee and Audit Sub-Committee meetings adding the actions identified are being				
	taken forward and will subsequently be reported through both committees as appropriate and this will provide				
	assurance to the BoM. The Chair added that the auditor had provided an unqualified opinion and that the accounts are				
	solid and this provides assurance to the BoM.				
	Members noted that the full set of Annual Accounts will be shared for comment and if no comments come forward by				
	Wednesday 30 August 23 approval will be assumed for the Annual Accounts 2022-23; that Members have confirmed that				
	the financial statements have been appropriately prepared using the going concern basis; and delegated authority to the				
	Director of Finance & Digital Improvement to approve any non-material changes to the accounts has been provided; and				
	approval for the Chair to sign the Letter of Representation and Letter of Support from Ark HA to ACIL.				
	Note: On issuing the annual accounts no further questions were received from the Board.				
7.	Items from Chair/CEO				
<i>.</i>	Chairs Remarks				
	 The Chair informed that he had conducted most BoM reviews this year noting that the feedback was varied and 				
	interesting. The Chair advised that he would share details with Members at the 28 September 23 meeting as he stills has				
	a couple of Members to catch up with. In addition, the Chair noted that there is an emphasis on Members having more				
	input into the organisation linking into their own talents and professional backgrounds to utilise BoM operations rather				
	than them going through a series of sequences of agreeing to papers instead of having a more thought focussed				
	approach. The Chair added that BoM development was highlighted regarding what this might incorporate to have them				
	more knowledgeable about the completeness of Ark. The Chair added that there was also a suggestion regarding				
	refreshers in terms of roles and responsibilities being carried out on an annual basis. The Chair thanked the Members he				
	had met so far for their input.				
	• The Chair encouraged Members to attend the 28 September 23 AGM in person if possible, noting that it would be a good				
	time for Members to start to reconnect as an entity. The Chair added that the AGM will take place in the Priory and will				
	be modest giving Members time for discussion.				
	• The Chair noted that he has had ongoing weekly catch ups with the CEO to keep him abreast of all Ark business and				
	advised regarding succession planning that the Depute Chair has had a change in circumstance and has informed that he				
	is not in the position to take on the role of Chair. The Chair advised that further to this he has had conversations with Mr				
	Logan regarding taking on the role of Chair from the BoM meeting taking place after the AGM. The Chair advised that Mr				
	Logan has accepted the position and asked for his comments. Mr Logan extended his thanks to the Chair and ET for				
	choosing him for the role noting that he is grateful and honoured to have been offered the position and that he is looking				
	forward to working with everyone. Mr Logan added that he has been a supporter of utilising Members talents and looks				
	forward to exploring this further. Mr Logan apologised for not being at the meeting in person.				
	$_{\odot}$ A discussion ensued in relation to the attendees at the AGM and the CEO informed the situation with Ark Members				
	noting that one of the attendees is a former Chair. The Chair noted that questions are always welcome at the AGM and if				
	any of the BoM Members have any questions relating to Ark, please forward to the CEO prior to the AGM to allow for an				
	appropriate response to be prepared.				
	Members noted the Chairs remarks				
	CEO Remarks				
8.	CEO Remarks				
8.	AGM				



The CEO advised that the 28 September 23 AGM and BoM meeting will take place in the Priory Boardroom noting that it will Mr Mitchells last duty as Chair. The CEO advised that the AGM would start from 11.30-12.15, lunch will be supplied and the BOM meeting will start at 1pm. The CEO advised that the BoM meeting will be used for appointing the new Chair, Depute Chair, and the various committee Members.

October Strategic Development Day

 The CEO noted that the 26 October 23 strategic development day will also be held at the Priory and will commence with a BoM development Session led by Linda Ewart. The CEO noted that the session will be created based upon a guidance document that she has written for the SFHA, around "Getting the balance right between Strategic and Operational Matters." The CEO advised that there will be a Corporate Strategy Review Session in the afternoon and detailed proposals will be created for the BoM to consider for the organisational review.

Board reflections on ASL visit and Compliance Issues

- The CEO informed that detailed papers have been produced for ASL Members to consider in relation to the plans to improve the quality of services and properties we provide to Ark Services; however, the meeting was unable to go ahead today. The papers produced outline the progress of priority works and planned future works and the DDCE will provide Members with an update at item 9.8.
- The CEO added that it has also been reported previously about the electrical compliance failings and the measures that have been put in place to address these issues and this forms part of the detailed review of the self-assessment report. The CEO noted that the Chair has shared the general concern that Members are quite rightly expressing noting that there may be other issues that they need to be made aware of as they are only hearing now about the issues at ASL now and they appear to have been going on for several years. The CEO assured Members that Management are working with them in an open and transparent way and are not holding back but reporting findings to Members when becoming aware of them. The CEO added that in his view it is testament to the way Management and Members work together that these discussions are taking place and hopefully this will provide assurance to the Board that we will make the necessary improvements within a timely order.
- The CEO confirmed that he has been in regular communication with the family who are having issues, noting that he has been back up to Aberdeen meeting with them, the care provider and contractor and agreeing the works to be taken forward adding that the family had been appreciative of him going back to them. The DDCE informed that there is now a good relationship with the family, and they are in full control of how and when the work will be carried out adding that a start date has been agreed for 25 September 23. In addition, the DDCE informed that financial support will be provided to decant the tenant to a void property or for a family holiday when the work is being undertaken. The DDCE informed that construction defects have been identified at Provost Mitchell Circle noting that works will be accelerated, and she will be pursuing the contractor. In addition, the DDCE advised that the CI issues have been completed at Provost Mitchell Circle and that there has been positive feedback regarding contractor interaction with the supported people.
- The CEO advised that the external compliance audit report will be received in September 23 and shared with Members in October 23 and that Management will be transparent and inform Members on how it is planned to address any issues that arise noting that the DDCE will provide an update on that work at item 9.8.

Members noted the CEO's remarks

Items for Discussion/Approval

9.	9. Session 22/23 Strategic Focus				
	9.1	Board Reporting Business Reporting - Corporate Objectives • The CEO noted that in previous years Members received quarterly corporate objectives reports on the delivery of milestones contained within the annual plan adding that this did not appear to be a good use of their time and that the item usually came for noting at the end of the meeting and did not create much discussion. The CEO advised that he had set out a summary paper with 3 appendices relating to the reporting plan for all			
		upcoming BoM meetings underpinned by the corporate objectives that will be brought forward for approval. The CEO informed that the paper summaries two reports prepared for the Board and a timeline for reporting for ordinary BOM business and delivery of the annual corporate objectives. The CEO noted that appendix 1 sets out the timetable for ordinary business reporting throughout the calendar year that will allow Members to see what			



	is planned for future meetings and determine if the timing and the volume of items at each meeting is
	appropriate. In addition, the CEO noted that appendix 2 sets out how the ET propose to report delivery of the
	corporate objectives to the BOM throughout the calendar year to June 2024 and appendix 3 is provided for
	information and to demonstrate the alignment between the new corporate objectives and those agreed by the
	BoM. The CEO added that the ET will monitor delivery of the key milestones and at the planned time will bring
	the objectives that are due to be reported at each meeting.
	• Mr Belfall informed that he would like an annual report for complaints added to the reporting plan. The CEO
	noted that this is for Members to decide adding that a complaints quarterly report is produced for the Audit
	Sub-Committee, and this is being constantly refreshed adding that the complaints processes had been audited
	last year with substantial assurance being awarded. Mr Belfall proposed that an annual complaints report be
	presented to the BoM. As complaints matters are referred to the Audit Sub-Committee its Chair noted that
	complaints reporting is covered well at the Audit Sub-Committee meetings and their role is to ensure the
	process is working properly and comments can be made on the nature of the complaints. A discussion took
	place regarding complaints reporting and Mr Proudfoot seconded Mr Befalls' noting that complaints are a key
	area in any organisation and Arks are at a low level. Further discussion ensued and Members agreed with the
	discussions and noted that a summary annual complaints report should be added to the reporting plan. The
	Chair of the Audit Sub-Committee noted that in addition to highlighting issues and how they are being dealt
	with, that a trend analysis would be useful for Members.
	○ In addition, Mr Belfall highlighted the Customer, Communications and Engagement Strategy that is planned to
	be created for March 24 noting it's importance and that it would be beneficial for Members to review and
	contribute before the final document is submitted for approval. The CEO noted that this could be an area where
	earlier work is shared with interested Members for feedback.
	• The DDCE informed that a performance report is completed for the regulators for October of each year and
	noted what this included adding that KPI's around complaints performance and the impact on customers are
	now being gathered. The DDCE suggested that work can be done to determine what is reported now to
	ascertain the gap to avoid duplication of work. The Chair noted Managements workload and asked that
	paperwork from last year's SHR submission be brought to the strategic development day for discussion and
	agreement regarding further information required. The CEO asked Members to approve the Reporting Timeline
	with the addition of an annual complaint's summary report and the Corporate Objective Reporting.
	Members noted the addition of an annual complaints summary report and approved the BoM reporting timeline
	and the Corporate Objective Reporting
9.2	Windsor Square Business Case
	• The DDCE noted the purpose of the report was to provide an update on contractor procurement and seek
	approval of the revised financial appraisal of the Business Case. In addition, the DDCE provided background
	information regarding the development, informed the property design and housing mix. The DDCE advised that
	the Finance Sub-Committee were happy to support the revised financial appraisal subject to Scottish
	Government grant being allocated.
	• Mr Belfall questioned if any of the general need's properties were available to homeless people and the DDCE
	informed that the Scottish Government require the design of properties to be identified as either specialist needs or general needs and confirmed that the Windsor Square development was for general needs. The DDCE
	advised the homeless position with Mid Lothian Council (MLC) noting that Ark will generate its' own waiting list
	for the new build properties and that work is also carried out with MLC in terms of Arks legislative requirements.
	In addition, the DDCE advised that Ark currently don't have a formal obligations agreement with MLC, but the
	Housing Team will put this in place in preparation for the new build development. The DDCE confirmed that
	MLC can nominate people for allocations and the Head of Housing will ensure all allocations are carried out in
	accordance with Ark's allocation procedure.
	• A discussion ensued regarding the summary paper and recommendations, it was noted that this had not been
	issued to the Members and the Chair asked the PA to issue the appropriate papers and that any comments or
	queries be forwarded to her prior to Wednesday 30 August 23. The Chair added that if there are no comments
	received Members approval will be assumed.
	Members noted that the full set of Papers for Windsor Square Business Case will be shared for comment and if
	no comments come forward by Wednesday 30 August 23 approval will be assumed for proceeding with the



	development of 12 new affordable homes at Windsor Square, Penicuik up to the total project cost, for			
	committing Ark Housing Association funds to meet the private finance element of the overall development co			
	and subject to Scottish Government Grant Approval, Ark can enter into a Building Contract and Purchase			
	Agreement with Connect Modular for the total contract sum.			
	Note: The full set of papers for the Windsor Square Development were issued and no further comments w			
	received from the Board.			
9	Development Update			
	• The DDCE advised that work is progressing well at Crusader Rise with no issues to report with the on-site staff.			
	The DDCE added that a meeting had taken place with the contractor regarding the extension of time for			
	completion and she is confident in Ark's position that there will be no financial penalties. The DDCE added that			
	within the contract the risk of non-completion sits with the contractor. The DDCE noted that meetings have			
	commenced with the internal project team adding that there is an extensive waiting list for the West Lothian			
	Council area. In additions the DDCE informed that some care packages have been lost at Livingston and that the			
	new properties will be occupied by current supported people. The DDCE noted the Talent and Engagement Co-			
	Ordinator's pilot project and how this has improved recruitment in Edinburgh and the Lothians and can be			
	replicated in other areas where that are understaffed.			
	 The DDCE advised that the Priory disposal planning application will be submitted by the end of September 2023 			
	adding that the design work has been completed. In addition, the DDCE noted that the surveys will be			
	completed by mid-September noting that land valuation and designs are market driven.			
	Members noted the Development Update			
9	4 Digital Strategy Implementation – Systems Replacements			
	$_{\odot}$ The DFDI advised that the Capita system used for Housing and Finance is dated and that Rubixx is replacing this			
	noting that this product is a newly built system that is cloud based and explained how this was set up. The DFDI			
	noted that the system was based on value for money and will go live in 16 days. In addition, the DFDI noted how			
	the system will replicate functionality and will process efficiencies in the future. In addition the DFDI noted that			
	a customer and suppliers' portal will be included along with a complaints management system. The DFDI			
	advised that a cross over time for a full data cleanse and inputting the data into Rubixx will end in March 2024			
	and Capita will be obsolete. The DFDI noted that Rubixx is a forward-thinking system and will generate flexible			
	reporting. A discussion ensued regarding Rubixx and it was noted that using this system is moving in the right			
	direction for Ark.			
	Members noted the Digital Strategy Implementation Update			
	erformance Reporting			
9				
	$_{\odot}$ The CEO noted that the paper details the process the ET and SLT have gone through to determine compliance or			
	otherwise with the Regulatory Framework adding that the documents that have been provided demonstrates			
	the same process followed each year, that had received substantial assurance following last year's audit by TIAA.			
	The CEO added the Management position is that a robust self-assessment has been carried out.			
	$_{\odot}$ The CEO advised that following the assessment there is one guidance statement that has been assessed as not			
	having in place sufficient evidence to be fully compliant; that is standard statement C, which is detailed in the			
	paper. In addition, the CEO noted that there are several compliance areas that must be adhered to and at this			
	time Ark are not fully compliant with regards to the electrical safety testing and it has been assessed that it is			
	material non-compliant. Detail of why Ark have found this to be non-compliant was explained and the CEO			
	advised that work has been ongoing and will continue to go on till the end of August 2023 to achieve full			
	compliance within this area. The CEO advised that when considering non-compliance of statement C, the key			
	issue is one of materiality and whether the issue is of such seriousness the scenarios described in 3.3 in the			
	paper could occur. The CEO added that it is the view of the ET that the scenario set out in 3.3 (a) could occur			
	and as such it has been consider that this an area of material non-compliance. The CEO added that the final			
	point to note is following completion of the self-assessment process, Ark is then expected to publish its Annual			
	Assurance Statement (AAS) between April and October each year, to declare compliance with the regulatory			
	framework and issues of material non-compliance should be set out within the AAS along with details of how we			
	will work towards compliance in the areas identified. The CEO informed that the DDCE has set out a clear plan			
	to ensure all outstanding electrical safety checks will be completed and all certificates will be received by the			
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		end of August 2023, at which point Ark will be 100% compliant with the regulatory framework. The DDCE added				
		that the garden maintenance contract was the first area of work that the scrutiny group had completed and that				
		this group will evolve. In addition, the DDCE noted that the scrutiny group have met up with the HPWG and it is				
		planned to have them attend a BoM meeting at some point. The DDCE added that a performance report is				
		shared with the Tenants quarterly noting that the work with the Tenant information service is going well.				
		• The CEO noted that he had shared the AAS with the SHR and that they were content with the statement ac				
		that they had fed back that Ark had provided a great example of governance in action and had also provided				
		very good assurance. The CEO proposed that Members allow this work to be completed and that the stateme				
		is brought back to the 28 September 2023 BoM meeting for approval and signing.				
		Members noted the Self-Assessment Framework Outcome Report and that it will be presented for approval and				
		signing at the 28 September 2023 BoM meeting				
	9.6 Compliance Assurance Q1 Report					
	• The CEO invited questions and comments from Members, no queries were raised and it was noted that the					
		were happy with the detail included within the report.				
	Members noted the Compliance Assurance Report					
	9.7	Management Accounts P3 & Q1 Forecast				
		\circ The DFDI noted that there are no areas of concern to highlight within the P3 accounts and advised that the				
cashflow has assumed that the monies have not been transferred this month in both ASL and Ark HA a						
		this has factored in a slight concern regarding borrowing. In addition, the DFDI advised that the Brewin Dolphin				
		monies have been received.				
Members noted the Management Accounts P3 and Q1 Forecast						
9.8 External Compliance Audit		•				
		\circ The DDCE advised that the external compliance audit is underway with no major flags apart from the electrical				
		failures. The DDCE advised that she will provide a progress update report at the 26 October 2023 strategic				
		development day.				
		Members noted the External Compliance Update				
	9.9	Care & Support Update				
		\circ The DCS provided a high-level summary to Members and asked for comments or feedback now or after today's				
		meeting. Mr Proudfoot noted that the C&S update was a very good report and was very welcome with great				
		content and this provides comfort to Members. Members agreed with Mr Proudfoot's comments.				
		Members noted the Care & Support Update				
10.		ng Items				
	10.1	Ark Services Ltd				
		\circ The DDCE suggested adding a standing item to the BoM agenda for a verbal report from the Ark Services Ltd				
		Chair to share any live information or issues as they arise.				
		Members noted and agreed that a verbal update from the Chair of Ark Services Ltd will be added to the BoM				
		agenda as a standing item				
	10.2	Ark Commercial Investments Ltd				
		\circ The DDCE suggested adding a standing item to the BoM agenda for a verbal report from the Ark Commercial				
		Investments Ltd Chair to share any live information or issues as they arise.				
		\circ The DDCE confirmed that the student let tenants are progressing as planned.				
		Members noted and agreed that a verbal update from the Chair of Ark Commercial Investments Ltd will be				
		added to the BoM agenda as a standing item				
11.	Items	for Discussion/Noting				
	11.1	Audit Sub-Committee Annual Report				
		\circ Mr Black (Audit Sub-Committee Chair) noted that Members had achieved their remit for year and noted the				
		items highlighted for the year.				
		Members noted the Audit Sub-Committees Annual Report				
	11.2	Finance Sub-Committee Annual Report				
		\circ Mr Logan (Finance Sub-Committee Chair) informed that the annual report sets out an analysis on the focussed				
		aspects of finance and the competing demands and highlighted the main content of the report. Mr Logan added				
		his thanks to the BoM Members who are standing in at the 16 August 2023 Finance Sub-Committee meeting and				
		extended thanks to the Finance Team for their high-quality information.				



		Members noted the Finance Sub-Committees Annual Report					
	11.3	Audit Sub-Committee Minutes					
		\circ Members noted the minutes from 13 March 2023 Audit Sub-Committee meeting.					
		Members noted the 13 March 2023 Audit Sub-Committee Meeting Minutes					
	11.4	11.4 Finance Sub-Committee Minutes					
		\circ Members noted the minutes from the 22 March 2023 Finance Sub-Committee meeting.					
	Members noted the 22 March 2023 Finance Sub-Committee Meeting Minutes						
	11.5 Ark Commercial Investment Ltd Minutes						
	\circ Members noted the minutes from the 30 March 2023 Ark Services Ltd meeting.						
	Members noted the 30 March 2023 Ark Commercial Investment Limited Meeting Minutes						
	11.6	Ark Services Ltd Minutes					
		\circ Members noted the minutes from the 30 March 2023 Ark Services Ltd meeting.					
		Members noted the 30 March 2023 Ark Services Limited Meeting Minutes					
	11.7	Rule 68 Compliance					
		\circ Members confirmed that they were compliant with Rule 68					
	Members noted and confirmed Rule 68 compliance						
12.	Standi	ling Items					
11.	AOB						
	There was no other business to discuss, and the meeting was closed at 4.20pm						
	It was noted at the end of the meeting that there were no potential impacts identified in relation to people						
	protec	ted characteristic.					
12.	12. Date of Next Meeting: Thursday 28 September 2023 AGM and BoM Meetings						

2023 Dates for Board of Management Meetings – commencing 14.00.

Board Member Only sessions will commence at 13.30 unless agreed otherwise.

- 🜲 🛛 26 October Strategy Day
- 14 December

2024 Dates for Board of Management Meetings – commencing 14.00.

Board Members Only sessions will commence at 13.30 unless agreed otherwise.

- 4 29 February
- 4 28 March
- 4 30 May
- 4 29 August
- 4 26 September - AGM & BoM
- **4** 31 October Strategy Development Day (TBC)
- 12 December

ACTIONS

Meeting Date	Agenda Number	Action	Who	Status
25/05/23		Members to consider their interest in the Depute Chair position	ALL	Complete
29/06/23	4.1 - 25/05/23 Minutes	30 May 23 Voices Group Minutes to be shared with Members	VK	Verbal update to Board in December



24/08/23	6 – Annual Accounts	Ark HA financial statements to be shared with	MB	Complete
		Members		
	7 – Chairs Remarks	Outcome from BoM Reviews to be shared	GM	
	9.1 – Board	Annual summary Complaints report to be added to	BD	Complete
	Reporting	the reporting plan.		
		2022 SHR performance submission to be discussed	CIN	Complete
		at the strategic development day		
	9.8 – External	Progress update report to be provided for the 26	CIN	Complete
	Compliance Audit	October 2023 Strategic Development day		